

Supply Chain agreement

Environmental Responsibility Policy

Legal and Regulatory Compliance: Suppliers are to ensure their operations and the products and services supplied to Elco comply with all national and other applicable laws and regulations.

Environmental Performance Improvement: Suppliers are to understand and reduce the environmental impacts of their operations and of the products and services they provide to Elco. This includes programs that promote efficient use of energy and other resources, minimize the use of hazardous materials, promote reuse and recycling, and reduce emissions to air, soil, and water.

Responsible Sourcing of Minerals: Suppliers must ensure that parts and products supplied to contain minerals that are responsibly sourced. Suppliers are required to establish and maintain policies, due diligence frameworks, and management systems consistent with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict. Suppliers must exercise due diligence on tin, tantalum, tungsten, and gold necessary to the functionality or production of materials, parts, components, or products supplied to Elco. Suppliers must extend these expectations to their suppliers.

Management Systems: Suppliers are to maintain effective management systems that integrate environmental, occupational health and safety, human rights and labor policies, and ethics into



Vancouver
Calgary
Toronto
Ottawa
Montreal
Halifax
Los Angeles

their business and decision-making processes. This includes establishing appropriate objectives and targets, regularly measuring and assessing performance, and practicing continual improvement. Transparency: Suppliers shall disclose to Elco (email: within 48 hours of any such incident)

Elco will show preference to suppliers that meet the above requirements.